Management as a science and art

Dr.Vinaykumar Nimbalkar¹, Mr.Mithun Jadhav², Mrs.Rohini Gaikwad³

¹Principal ²Lecturer ³Lecturer GVAP Shelu

Abstract

The management itself is the iterative process which revolves under itself. This is infinite time process where each iteration gives birth to new system or new concept. One has to stir so much, so that one can feel the destination has been achieved. But the rigorous efforts are to be poured to achieve maximum gain through maximum revenue and with great efficiency. To have maximum efficiency the execution of system and time rate of each execution of every module or segment must be efficient more than 100% and it is the high level synchronizing process amongst all steps in the final product making in entire process to execute and to trigger at perfect time to get best possible results.

Keywords : Psychological Administration, Behavioral aspect, Articulation, Emotional quotient, corporate tycoon, Synchronization.

Text

The world management sounds very nasty. Many of us think in a same way, as probably everybody has faced the music of bad tunes rather than enjoying sweet listening from management. This is definitely psychological effect of mind on everybody rather than examining himself or herself through practical approaches. When we think of management, we imagine lot of bad things or behavioral aspects and try to proceed through the same way. We never bother about whether we are moving with logical or illogical way. Many times the assumptions which we considered as true facts, leads us to destruction.

Unfortunately we never try to avoid these blemishes and try to rectify ourselves. It is the habit of an individual to be in faulty zone rather than preserving ourselves in sight area. We never understand that management is an art to handle the people. The people with different characters, different approaches, different visions & different psychologies drive the society for different purpose. But to drive them in a proper path towards unified target & to achieve better result is a major important task & which I think who does, is the management, one sharp intellectual person or group of such high caliber personalities. If we look at it this it is an art to handle the verities of people. For that one must be classic observer about himself as well as for others. One should read the mind of the person rather just merely looking towards the people.

The approach of the employee towards task, his body language thought process, which do feature biological characters to initiate the task. This orient's towards scientific approach or we can say it is science of humanities. The leader should read the psychology of employees & then proceed for the task. After observing them & understanding the pace of task to be executed, the gearing must be applied relative to the speed of task .only noticing or policing is not important here, the leader should do some what along with them, then there will be extra momentum applied by subordinates.

The articulation of length of the task to be performed is very important. This can be decided with the application of breakpoint, even points finishing points & end of the task. The break even analysis is important for each & every task or others & is very essential. So that one can save the time, energy & also improves the efficiency & complete the task with optimization approach [Refer fig. (01)].

So one has to task the responsibility & move along the characteristically behavior of an individual is to be known thoughrouly & then rate of success can be guessed.

Here one can play with emotional quotient as well as intellectual capacity of singularity or a group to carry out the task. So this could be the classic mixture of biological efforts of a singularity or group characteristic and getting the work done from others with minimum fuss is an art of leader or management. The management only bothers about result oriented performances in terms of magnitude, rather than the length of procedure involved in the activity to be executed. It is crystal clear that by seeing efforts, saving time and gathering huge revenue with minimum loss is the tendency of an individual as an entrepreneur or private LTD company or big firm any top level corporate tycoon . How the managerial approach is to be ? Whether it is tree type management or chain management the, result remains same along with many other attributes.

Everybody knows that there are many in India who have become greats, emperor in business world and ruled the India for longer time without having sufficient qualification or higher degrees of administration. Also there are few who have conquered the business world with classic qualification and degrees, but one must understand that the approach of "commonsense related to the situation" is common in both the case. Some have taken blind risks related to their abilities and potential and other have taken measured and calculated risks because of their knowledge what they got through their qualification and degrees.

In both the cases we emerged as victorious leaders in their respective field. Why I am saying them as leaders because they thought in different way, invented some new ideas and implemented with different styles in their respective business or companies and applied themselves with methodical approach and convinced others perfectly and jelled them as a entire unit together to achieve what they had dreamed of. Here they calculated time to complete the task, percentage of efforts to be poured for the task the synchronization of different entities which are required to phase out the task at different levels and professional monitoring which is required to gear up the process to achieve the fantastic end result. We can proudly say about Infosys, Tata, Mittals, Bharti Telecom and their success. Also in IT world Microsoft, Apple and Samsung, Nokia, Vodafone, Micromax, Carbon are rising to higher level and climbing the ladders of success. If one

can deeply think and puts his view it mirrors us that, this is the classic reflection of success of management and art of an individual to work with consideration of psychological aspects of others to achieve sky rocketed success.



Figure:-01